



**RIVERSIDE CITY TEACHERS ASSOCIATION
REPRESENTATIVE COUNCIL MINUTES
September 25, 2018
4:00-5:30**

Meeting was called to order at 4 p.m. by Tim Martin, President.

1. Minutes:

a. Representative Council, August 28, 2018

M/S/C: B. Briscoe/D. Schyling - Motion to accept as written.

b. Executive Board, September 11, 2018

- i. The current membership is at 1,994. The retirees have been dropped, resulting in a drop in our numbers.**
- ii. Our number of non-members is decreasing!**

2. Elections:

a. Three minute speeches

- i. The three candidates for Elementary Director spoke. Members will be voting for two (Laura Boling, Debbie Caudill and Teresa Clark).**
- ii. Bill Briscoe is running uncontested for High School Director.**
- iii. Dave Watring is running uncontested for Vice President.**

b. New timeline - Voting will begin Wednesday a.m.; materials will also arrive on Wednesday. Voting must occur after Tuesday's School Board Meeting. Ballots are due Monday, Oct. 8th at 5 p.m.

3. President's Report

- a. RCTA Committees - The rep. council is responsible for approving committees that are newly established by RCTA.**
 - i. M/S/C - T. Clark B. Briscoe. Motion to accept committee recommendations as presented.**

4. Executive Director's Report

- a. Rep. Council training will at the occur Oct. 23 meeting from 4- 6 p.m. Topics include the history of unions and site rep. responsibilities.**

5. Treasurer's Report

- a. The August report was presented and Jay explained that it does not reflect any incoming funds for '18-'19. Funds will show on the September report.**

6. Committee Reports:

- a. Bargaining**

- i. A tentative agreement and an MOU have been reached, but cannot be shared until presented to the school board. A joint communique will be sent following Tuesday evening's meeting.
- b. Health Benefits
 - i. The EPO will increase 3.3% and the PPO will have a 0% increase.
 - 1. The pharmaceutical provider will also change at a cost savings.
 - ii. Kaiser will have an increase of 4.8% (approx. \$80 per month).
 - iii. The District contribution has been discussed at the bargaining table.
 - iv. The committee agreed to hire Lucent as the new third-party administrator to replace Delta.
- c. Grade Level Committees
 - i. Sheri Obr shared the topics of discussion with Kiersten Reno-Frausto, the director of Elementary Instruction.
 - ii. The high school, middle school and special education committees will be meeting in the near future.

7. Other issues

8. Adjourn at 5:22 p.m.

Respectfully submitted,

Sheri Obr

Secretary

Next meeting is Oct. 23rd, 4-6 p.m.