



**RIVERSIDE CITY TEACHERS ASSOCIATION
REPRESENTATIVE COUNCIL MINUTES**

August 28, 2018

4:00-5:30

Meeting was called to order at 4:00 p.m. by Tim Martin, President.

1. Minutes:

a. Representative Council, May 8, 2018

- i. M/S/C; L. Marroquin/K. Yawny - Motion to accept as written.**
- ii. M/S/C; J. VanMeter/R. Egana - Motion to present the agenda with flexibility.**

b. Executive Board, August 14, 2018

2. President's Report

- a. Tim reminded reps. to sign-in to ensure their attendance is recorded.**
- b. When you sign in, include your personal email as RCTA information will not be sent to your RUSD email address.**
- c. RCTA membership is 2082, which reflects an increase from '17- '18.**
- d. Brent Lee and Kathy Allavie are unopposed in the coming election.**
- e. Five elementary teachers will become involuntary transfers and 8 new elementary teachers will be hired.**
- f. There will be some secondary involuntary transfers.**
- g. There will be a special election for VP, High School Director and Elementary Director Oct. 1- 4th. Materials will be sent to your site.**

3. Executive Director's Report

- a. Sheri Scott presented the site rep. responsibilities.**
 - i. Rep Training will be offered in Oct.**
 - ii. At your site, share the knowledge you have obtained from RCTA and solicit members' concerns. Maintain the bulletin board with current information, hold 10 min. meetings, and pass out election materials. Familiarize yourself with the contract to assist in problem solving at your site and finally, share your concerns with Association leadership when needed.**
- b. RCTA New Educators Workshop/Open House will be held Thursday, Sept. 27th, 3:30 - 6 p.m. The vendor open house will be 3:30 - 4 p.m.**
- c. Shared the By-Law responsibilities of the Rep. Council**
- d. Requirements for receiving the stipend were also disbursed.**

4. Treasurer's Report

- a. Jay Van Meter presented the June financial statement.

5. Committee Reports:

a. Bargaining

- i. Team members were introduced.
- ii. Health benefits will be one of the first topics covered by the IBB team when they meet this Thursday and Friday.

b. Health Benefits

- i. Sheri Obr shared that the benefits committee is currently looking into possible cost saving, plan changes that will offer little disruption to our members due to cost increases of the EPO/PPO plans. The Kaiser plan will increase, yet plan changes are not as flexible as our self-insured plan.

6. Other issues

- a. Since the school board meetings are now on Tuesdays, we will have our meetings on the fourth Tuesday of the month.
- b. Catastrophic Leave bank membership enrollment forms will be available in the next few weeks for those who are not currently enrolled. Must have one day remaining from last year in order to join.
- c. Middle School reps were asked to look for feedback on the 7th period.
- d. Question regarding what constitutes a duty for a special education teacher. (ie - walking their students to the bus.)

7. Adjourn at 5:30 p.m. Next meeting is Sept. 25th.

Respectfully submitted,

Sheri Obr

Secretary