

**Joint Communiqué #1**  
**From the RCTA and RUSD Interest-Based Bargaining (IBB) Team**  
**2018-2019**

The Interest Based Bargaining Team (IBB) met on August 30 and 31, 2018.

**Special Education**

The IBB Team continued the discussion on secondary special education work load.

**Health & Welfare Benefits**

The IBB Team discussed the impact of health plan cost increases and possible ways to mitigate them.

The IBB Team will meet again on September 20 & 21.

**IBB RUSD/RCTA Joint Negotiation Team**

Neil Bodine (Facilitator)

Kyley Ybarra  
Michelle Cortés  
Sean Curtin  
Anthony Rice  
Mays I. Kakish  
John McCombs  
Lindsey Rosa  
John Preston (Guest)

Dave Watring (Chair)  
Mariana Robles  
Pia VanMeter  
Christine Pollitt  
Fernando Hurtado  
Katie Runyan  
Sheri Scott