RIVERSIDE UNIFIED SCHOOL DISTRICT
and
RIVERSIDE CITY TEACHERS ASSOCIATION

Memorandum of Understanding
March 8, 2019

For the 2019-20 school year, ARTICLE X, Section 1 C (a); 2; and 3 (e) is amended to read:

Staff Collaboration Time shall be scheduled during the regular instructional day to address District goals. During Staff Collaboration Time, groups of educators will meet to share expertise and work collaboratively. These teams will use informative inquiry to analyze, act and reflect on practices that maximize student achievement. Examples of collaboration include: use of data to inform instruction, enhancement of content knowledge and pedagogical skills, and sharing effective strategies.

The Leadership Team at each site will develop a reporting form. The form shall be submitted to the administrator after each collaboration period. Staff Collaboration Time shall be designed by teachers. The agendas will be teacher-driven and set by the team. Agendas shall include one or more of the Components from the Danielson Framework for Teaching. Each teacher will have a primary team based on department or grade level. Teachers will also have the option to work with other teams with mutual agreement of the site administration. This time shall not be used for staff or team meetings, individual teacher planning time or for the early release of teachers.

AGREED:

For the District	**For the Association**
_____	_____
Kyley Ybarra Date	Dave Watring Date
Assistant Superintendent,	PGS Lead Support Teacher
Department of Personnel –	Chair, RCTA Negotiation Team
Leadership & Development	